

About Us – Mako Mining Corp is a publicly listed gold mining, development and exploration company. The Company operates the high-grade San Albino gold mine in Nueva Segovia, Nicaragua, which ranks as one of the highest-grade open pit gold mines globally and offers district-scale exploration potential. Mako also owns the Moss Mine in Arizona, an open pit gold mine in northwestern Arizona. Mako also holds a 100% interest in the PEA-stage Eagle Mountain Project in Guyana, South America. Eagle Mountain is the subject of engineering, environmental and mine permitting activity. **Mako US Corp (a subsidiary of Mako Mining Corp.)** is currently seeking a person for the position of **Mid-Level Process Engineer – Mining Projects**.

About this role – Mid-Level Process Engineer – Mining Projects

Responsibilities

- Support commissioning, ramp-up, and operation of CIL/CIP, heap leach, or related gold recovery facilities
- Assist with metallurgical test work, data collection, and performance monitoring of processing circuits
- Track and analyze plant KPIs (recovery, leach kinetics, reagent consumption, solution balances) to identify optimization opportunities
- Support the development of standard operating procedures (SOPs) and training of plant personnel
- Participate in plant surveys, troubleshooting, and improvement projects
- Provide technical input into safety and environmental compliance in processing areas
- Collaborate with senior engineers, mining, geology, and environmental teams to ensure smooth integration of the mine and process plant.

**The above duties and responsibilities are representative of the nature and level of work assigned and are not necessarily all-inclusive.*

Qualifications and Skills

- Bachelor's degree in metallurgical, chemical, or Process Engineering (or equivalent)
- 3 – 5 years of relevant experience in gold processing, preferably with CIL/CIP, additional heap leach operations experience a plus
- Experience with commissioning, metallurgical test work, or plant optimization highly regarded
- Strong analytical and problem-solving skills, with attention to detail
- Ability to work in a fast-paced startup environment with a hands-on approach
- Commitment to safety, sustainability, and continuous improvement
- A valid passport is required for international travel

Working Conditions

- Based out of Tucson office but will require frequent travel to mine sites
- Exposure to outdoor and mining environments, including open pit and underground settings
- May require FIFO / DIDO roster or extended stays during critical construction and operational phases

Why Join Us

- A unique opportunity to develop a new mine from concept to production
- Work alongside a collaborative, diverse, high-performing technical and safety-first team of professionals
- Be a part of a company committed to innovation, sustainability, and community engagement

What We Offer

- 401K plus company match
- Paid time off
- Health insurance
- Dental insurance
- Life insurance
- Vision insurance

Look like a good fit? To apply for this position email your resume and cover letter to careers@makominincorp.com