

**About Us – Mako Mining Corp** is a publicly listed gold mining, development and exploration company. The Company operates the high-grade San Albino gold mine in Nueva Segovia, Nicaragua, which ranks as one of the highest-grade open pit gold mines globally and offers district-scale exploration potential. Mako also owns the Moss Mine in Arizona, an open pit gold mine in northwestern Arizona. Mako also holds a 100% interest in the PEA-stage Eagle Mountain Project in Guyana, South America. Eagle Mountain is the subject of engineering, environmental and mine permitting activity. **Mako US Corp (a subsidiary of Mako Mining Corp.)** is currently seeking a qualified person for the position of **Senior Process Engineer – Mining Projects**.

### **About this role – Senior Process Engineer – Mining Projects**

#### **Responsibilities**

- Lead evaluation and selection of the preferred gold extraction route (heap leach, CIL/CIP, gravity, floatation, or hybrid)
- Oversee metallurgical test programs, trade-off studies, and process design criteria for feasibility and early-stage studies
- Prepare and review cost estimates, recovery forecasts, and economic models to support project decision-making
- Provide technical leadership during engineering design, equipment selection, and process layout development
- Oversee commissioning and ramp-up, ensuring safe and efficient startup of mill circuits, ADR plants, and/or heap leach pads
- Mentor and guide junior and mid-level metallurgists and process engineers
- Establish metallurgical accounting, mass balance systems, and process monitoring tools
- Collaborate with corporate, mining, geology, and environmental teams to integrate process design with the broader mine plan
- Ensure compliance with regulatory, environmental, and safety standards in all aspects of design and operation

*\*The above duties and responsibilities are representative of the nature and level of work assigned and are not necessarily all-inclusive.*

#### **Qualifications and Skills**

- Bachelor's, or master's, degree in metallurgical, Chemical, or Process Engineering
- 8+ years of gold processing experience, including CIL/CIP operations; experience in heap leach processing a plus
- Demonstrated experience in flowsheet development, cost/recovery estimation, and project evaluation
- Previous involvement in greenfield or major brownfield project development highly desirable
- Strong leadership and mentoring abilities, with excellent communication skills
- Proven track record in process optimization, troubleshooting, and operational support
- Commitment to safety, environmental responsibility, and innovation
- A valid passport is required for international travel

## **Working Conditions**

- Tucson office-based modeling work and field-based exploration / mine site duties
- Exposure to outdoor and mining environments, including open pit and underground settings.
- May require FIFO / DIDO roster or extended stays during critical construction and operational phases

## **Why Join Us**

- Play a key role in building mining and processing facilities from the ground up, shaping processes, strategy and culture
- Direct involvement in flowsheet selection, plant design, and commissioning of a greenfield operation
- Work alongside a collaborative, safety-first team of professionals
- Be a part of a company committed to innovation, sustainability, and community engagement

## **What We Offer**

- 401K plus company match
- Paid time off
- Health insurance
- Dental insurance
- Life insurance
- Vision insurance

***Look like a good fit? To apply for this position email your resume and cover letter to  
[careers@makominingcorp.com](mailto:careers@makominingcorp.com)***