

## 1. INTRODUCTION

This report constitutes Mako Mining Corp.'s first Report prepared under the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"). The Report is a joint report of Mako Mining Corp. and Nicoz Resources, S.A. ("Nicoz"). The Report outlines the steps Mako has taken to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere or of goods imported into Canada during the financial year ending December 31, 2023 (the "Reporting Period").

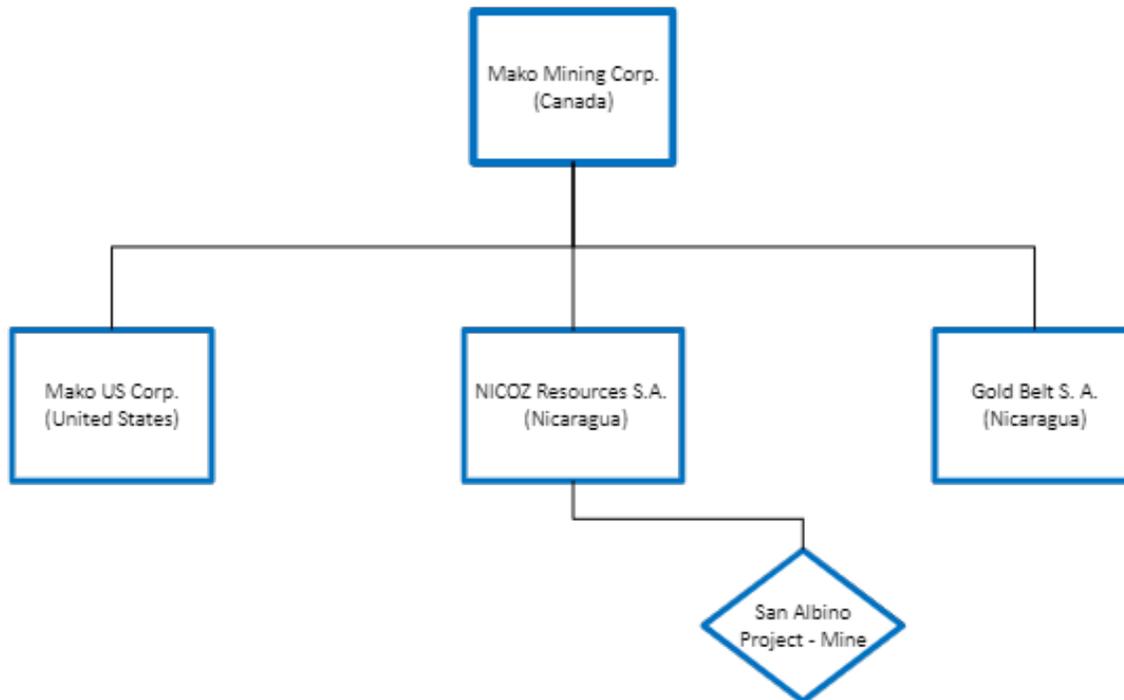
## 2. STEPS TAKEN IN THE REPORTING PERIOD TO PREVENT AND REDUCE THE RISKS OF FORCED LABOUR AND CHILD LABOUR

None taken.

## 3. STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

### *Structure*

Mako Mining Corp. (the "Company", and together with Nicoz, "Mako") was incorporated on April 1, 2004, under the laws of the Yukon Territory and was later continued into British Columbia. The shares of the Company are listed on the TSX Venture Exchange ("TSX-V") under the symbol MKO. The address of the Company's corporate office and principal place of business is Suite 700 – 838 West Hastings Street, Vancouver, BC, V6C 0A6, Canada. The Company has 3 subsidiaries in 2 countries: in Nicaragua, Nicoz and Golden Belt, S.A., and in the United States, Mako US Corp.



## ***Activities***

Mako is a gold mining, development and exploration company. The Company is a holding company that holds, in addition to 100% of Nicoz, 100% of Gold Belt, S.A, which hold exploration assets in the Corona de Oro Gold Belt in Nicaragua.

Nicoz owns the San Albino mine, an operating mine in Nicaragua, the final product of which is a gold doré bar, which is sold to refineries in the US or Europe. Nicoz oversees the supply chain function and is currently developing a Supply Chain Policy.

The Company has 355 employees and contractors located in Canada, US and Nicaragua. Nicoz has 334 employees and contractors located in Nicaragua.

## ***Supply Chains***

Mako's supply chain for the production of gold doré bars, includes the purchase of:

- machinery and equipment;
- fuel and lubricants
- engineering and construction services;
- contract mining services;
- maintenance services;
- site support;
- Professional services;
- drilling and assays;
- sea freight and local water transport and
- real estate leasing and office-related supplies.

Suppliers are located in Nicaragua and 10 other geographic locations, we have around 105 suppliers located in Nicaragua, Nicaragua is very strict enforcing labor laws and no minors are allowed in the work force; then around 40 suppliers located mostly in the US, Mexico and Canada.

## **4. POLICIES AND DUE DILIGENCE PROCESSES RELATED TO FORCED LABOUR AND CHILD LABOUR**

Mako does not have policies and due diligence processes in place relating specifically to forced labour or child labour. However, Mako does have a code of conduct (the "Code of Conduct") in place that sets out expectations of personal and corporate conduct and the behaviour of our employees and contractors. Under the Code of Conduct, employees, officers, and directors are expected to comply in good faith at all times with all applicable laws, rules and regulations. All employees and contractors are made aware of our Code of Conduct through onboarding and annual processes, including written confirmation that they have read and agree to adhere to the Code of Conduct.

## **5. FORCED LABOUR AND CHILD LABOUR SUPPLY CHAIN RISKS AND STEPS TAKEN TO ADDRESS THESE RISKS.**

Mako's operations occur mainly in Nicaragua, and Mako follows Nicaragua law which prevents the hiring of minors, Nicaragua has very strict labour laws and enforcement of labour regulations.

Mako sources goods and services locally in Nicaragua and also from many places around the world. 73% is locally sourced and 27% is sourced from other regions mainly the United States, Mexico and Canada. According to the 2023 Global Slavery Index from Walk Free, an international human rights group focused on the eradication of modern slavery, in all its forms, an estimated 7.3 in every thousand people were in modern slavery in Nicaragua at any point in 2021. In other words, 49,000 people experienced forced labour or forced marriage in Nicaragua in 2021. In terms of prevalence of modern slavery, Nicaragua ranks 49th globally and 6th within the Americas. Mexico another supplier ranks 11<sup>th</sup> in the Americas. As such the Company recognizes that there are many inherent risks Mako is exposed to. Mako is analyzing the situation to have a better understanding of the ways to mitigate said risks. No specific steps were taken in the Reporting Period. Mako is analyzing the risks and will be designing best practices to avoid any exposure to forced labour and child labour.

## **6. REMEDIATION**

### ***Measures taken to remediate any forced labour or child labour***

Mako did not identify in the Reporting Period any instances of forced labour or child labour or have any complaints related to forced labour or child labour, and so no remediation measures were required.

### ***Remediation of the loss of income***

As Mako did not identify any instances of forced labour or child labour or have any complaints related to forced labour or child labour in the Reporting Period, no remediation of the loss of income was required.

## **7. TRAINING**

Mako does not have any formal training related to forced labour and child labour. Mako will be designing training to avoid any exposure to forced labour and child labour.

## **8. ASSESSMENT OF EFFECTIVENESS**

As no steps were taken in the Reporting Period and the steps to be taken in the future have not been precisely determined, no assessment has been conducted or process for assessment been set with respect to the effectiveness of due diligence processes and policies ensuring forced labour and child labour are not being used in its supply chains or operations.

## **9. APPROVAL AND ATTESTATION**

This Report was approved by the board of directors of Mako Mining pursuant to subparagraph 11(4)(b)(ii) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity or entities listed above. Based on my

knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

*/s/ "Akiba Leisman"*

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I have the authority to bind Mako Mining Corp.

Full Name: Akiba Leisman

Title: CEO

Date: May 27, 2024